

# GE Energy

Dear Supplier:

For well over a century, General Electric Company, its businesses, and its people have created an asset of incalculable value—the Company's worldwide reputation for Integrity and high standards of business conduct. That reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. GE Energy's quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

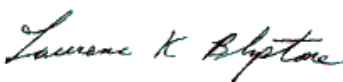
Each employee in the GE Energy community is expected to make a personal commitment to Integrity; it is the only way GE Energy will do business. We also expect and require high ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being a GE Energy supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees, and your representatives fully understand GE Energy's unyielding commitment to Integrity and our expectations for ethical business conduct by GE Energy suppliers, we are enclosing for your review a copy of the GE Energy Integrity Guide for Suppliers, Contractors and Consultants. We ask that you carefully review the Guide, including but not limited to the section, *Responsibilities of GE Suppliers*. We ask that you make the Guide available to your employees and representatives. To confirm your commitment to Integrity as a GE Energy supplier, please sign the enclosed *Supplier Integrity Commitment* and return it to the GE Energy sourcing representative who gave it to you, or you can mail it to:

GE Energy  
Sourcing Department  
1 River Road, Building 40, 4th Floor  
Schenectady, NY 12345

Thank you for sharing our commitment to unyielding Integrity. Your commitment to and compliance with the high ethical standards for GE Energy suppliers described in the **Guide** is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the undersigned, any GE Energy employee you work with, or any of the Company Compliance Helplines identified in the **Guide**.

Very truly yours,



Lawrence K. Blystone  
Vice President  
Global Supply Chain Management



Jody Markopoulos  
Vice President  
Global Sourcing



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## Supplier Integrity Commitment

The undersigned ("Supplier") hereby acknowledges and agrees for the benefit of General Electric Company and its GE Energy Business:

- (1) Supplier has been provided a copy of the **GE Energy Integrity Guide for Suppliers, Contractors and Consultants** (the "**Guide**").
- (2) Senior management (including the undersigned representative) of Supplier has carefully reviewed the **Guide**, especially the section, **Responsibilities of GE Suppliers**.
- (3) Supplier has reviewed the **Guide** with its suppliers and subcontractors, if any.
- (4) Supplier and its employees and representatives are committed to unyielding integrity and agree to comply with the Integrity standards set forth in the section of the **Guide** entitled "**Responsibilities of GE Suppliers**", including as they relate to Supplier's dealings with GE Energy, any goods or services being provided, conveyed or sold by Supplier to GE Energy or any work being performed by Supplier for or on behalf of GE Energy.
- (5) These obligations and undertakings of Supplier are in addition to and do not modify or amend any obligations or commitments of Supplier in any GE Energy purchase order or other written agreement between the parties.

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Acknowledged and agreed by Supplier's authorized representative on \_\_\_\_\_  
(Date)

\_\_\_\_\_  
("Supplier")

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company Address: \_\_\_\_\_

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